



First Destination Survey Report - Internal

CLASS OF 2021

1. Background

In June 2021, the First Destination Survey was sent to 690 undergraduate students who applied to graduate for class of 2021 (from Fall 2020 to Summer 2021). 627 of them were graduated and awarded a BA/BS degree. Results in this report are based on data collected between the point of graduation and 6 months after graduation.

2. Knowledge Rate

Among the 627 graduating class of 2021, 487 responded to the surveys or their post-graduation activities were obtained from web searching, with a knowledge rate of 78%. Knowledge rates by school and college are listed below.

School/College	# of responses*	Total	Knowledge rate
Division of Arts and Humanities	111	138	80%
Division of STEM and Social Sciences	169	205	82%
Business, Government, and Economics	103	116	89%
Education	2	3	67%
Health Sciences	45	70	64%
Psychology, Family & Community	43	66	65%
Theology	5	6	83%
General and Interdisciplinary	11	26	42%

* Respondents with double majors in different colleges were counted twice.

3. Career Outcome Rate

The career outcome rate is described as the percentage of graduates who fall into the following categories: 1) employed full time, 2) employed part time, 3) participating in a program of voluntary service, 4) serving in the U.S. Armed Forces, and/or 5) enrolled in a program of continuing education. The overall career outcome rate is 86%. Career Outcomes rates by school and college are listed below.

School/College	With "Career Outcome"	Total responses	Career outcome rate	Average Salaries ^b
Division of Arts and Humanities	96	111	86%	\$45706
Division of STEM and Social Sciences	143	169	85%	\$51786
Business, Government, and Economics	89	102	87%	\$46845
Education^a	-	-	-	-
Health Sciences	43	45	96%	\$69235
Psychology, Family & Community	35	43	81%	\$42977
Theology	5	5	100%	-
General and Interdisciplinary	8	11	73%	-

a: Results with fewer than 5 counts were hidden

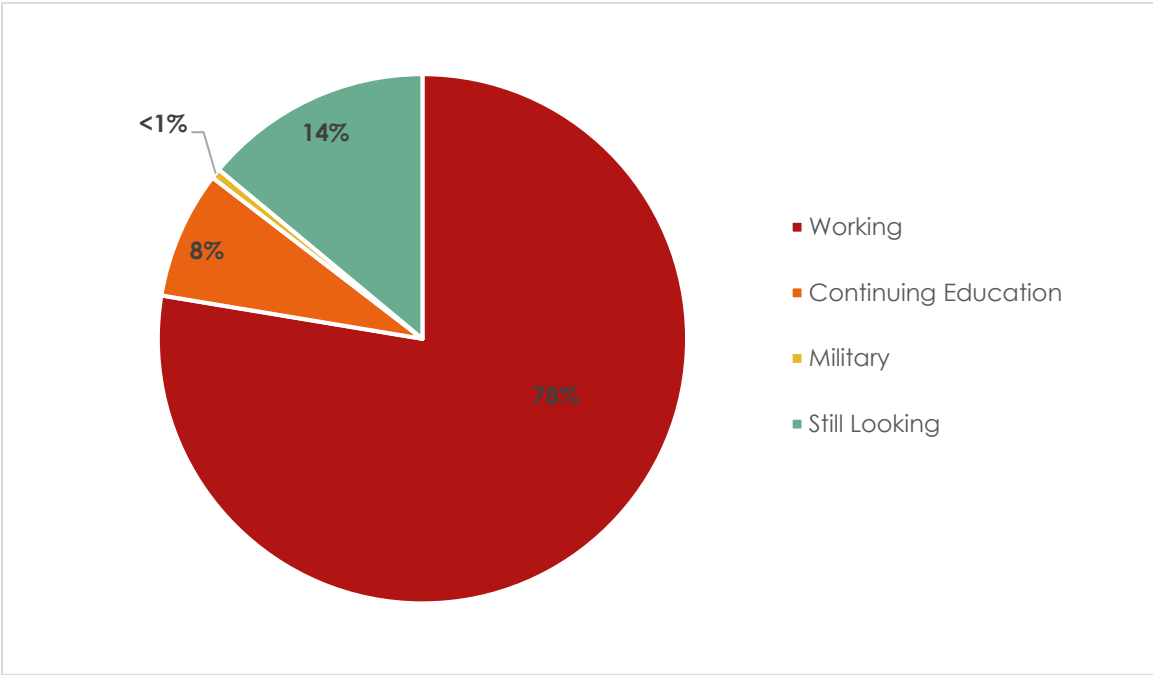
b: Only Full-Time employments with hourly wage or annual salary payment were included in the calculation, and annual salary with less than \$10000 were excluded

c: Average salary were calculated based on fewer than 10 respondents.

4. Overall Results

Career Outcome Rate – 86%

Average salary - \$50835 (Based on 59 responses)



Outcome	Headcount	Percentage
Working	378	78%
Continuing Education	38	8%
Military	3	<1%
Still Looking	68	14%

Top Employers

1. Seattle Pacific University (11)
2. University of Washington Medicine (8)
3. Amazon (6)
4. Fred Hutch (6)
5. Costco Wholesale (5)
6. Providence (5)
7. TEKsystems (4)
8. Boys & Girls Clubs (3)
9. Harborview Medical Center (3)
10. Seattle Children's (3)
11. Swedish (3)
12. Virginia Mason Medical Center (3)
13. World Relief (3)

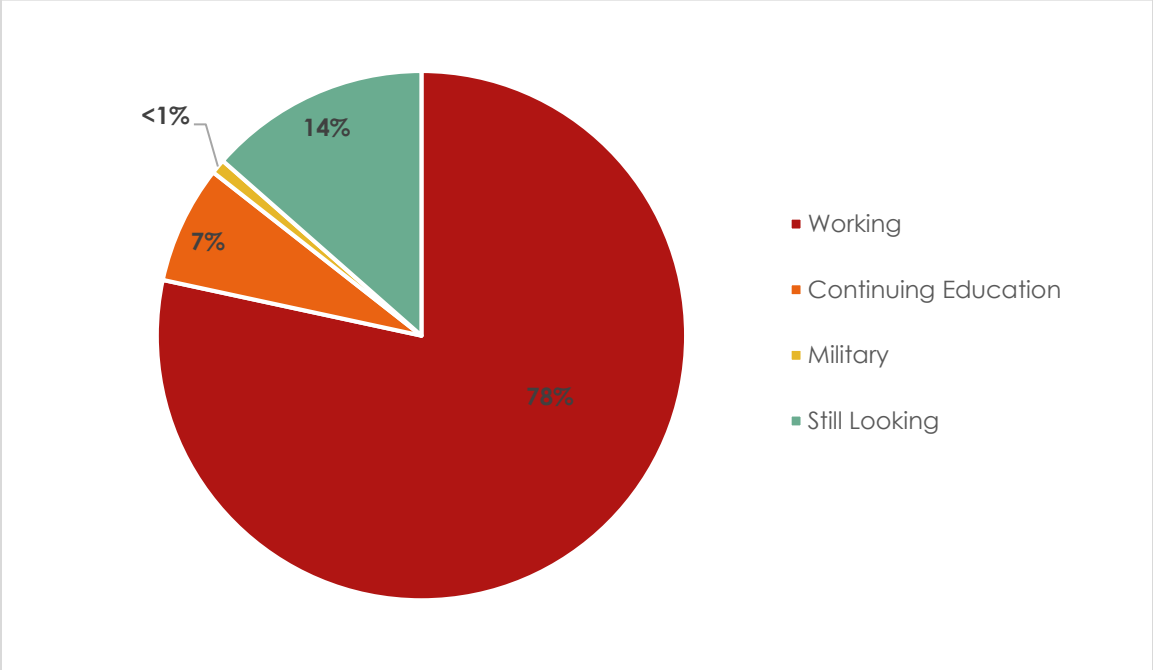


5. Results by School and College

CAS: Division of Arts and Humanities

Career Outcome Rate – 86%

Average salary - \$45706 (Based on 14 responses)



Outcome	Count	Percentage
Working	87	78%
Continuing Education	8	7%
Military	1	<1%
Still Looking	15	14%

Outcomes by Major

Major	Working		Continuing Education		Military		Still Looking	
	Count	%	Count	%	Count	%	Count	%
Art	4	57%					3	43%
Art History and Visual Studies	1	100%						
Asian Studies	1	100%						
Classics	3	100%						
Communication	21	81%	2	7%	1	4%	2	7%
Costume Design & Production	1	100%						
English	6	86%					1	14%
Film Studies	1	100%						
French and Francophone Studies							1	100%
History	3	60%	2	40%				
Linguistics/Cultural Studies			3	75%			1	25%
Music	5	83%					1	17%
Music Education	3	100%						
Music Therapy	7	78%					2	22%
Philosophy	1	100%						
Soc Justice/Cultural Studies	12	100%						
Spanish Studies	2	100%						
Theatre	3	75%					1	25%
Visual Arts	2	67%	1	33%				
Visual Communication	15	83%					3	17%

Top job function	Sample job position
Education / Teaching / Training	- Teacher - Educator
Writing / Editing	- Editor - Writer
Design / Art	- Graphic designer - Creative designer
Sales	- Sales Associate
Therapy	- Music Therapist

Top employers

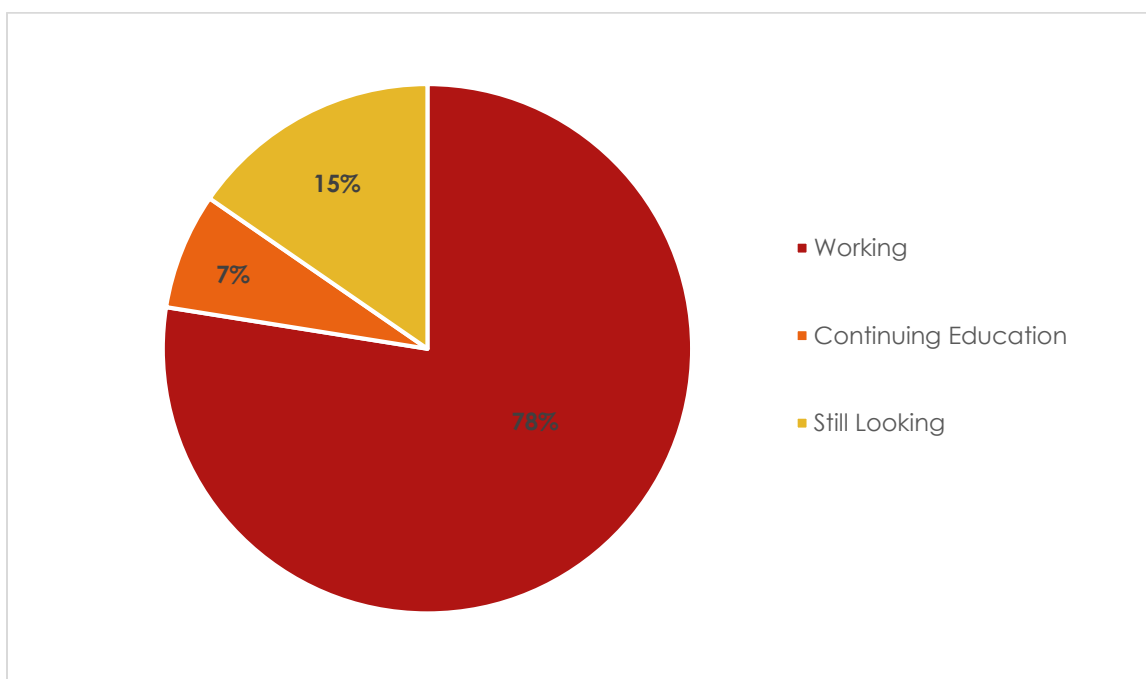
1. Seattle Pacific University (3)
2. Aegis Living (2)
3. Homegrown (2)
4. TEKsystems (2)
5. Walmart (2)



CAS: Division of STEM and Social Sciences

Career Outcome Rate – 85%

Average salary - \$51786 (Based on 14 responses)



Outcome	Count	Percentage
Working	131	78%
Continuing Education	12	7%
Still Looking	26	15%

Outcomes by Department

Departments	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
Biology	32	82%	4	10%	3	8%
Chemistry	12	75%	2	13%	2	13%
Engineering & Computer Science	49	74	1	2%	16	24%
Family and Consumer Science	27	75%	4	11%	5	14%
Mathematics			1	100%		
Sociology	11	100%				

Outcomes by Major

	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
Apparel Design	1	25%			3	75%
Apparel Merchandising	8	89%			1	11%
Applied Human Biology	8	89%			1	11%
Applied Mathematics					1	100%
Biochemistry	11	79%	2	14%	1	7%
Biology	6	86%	1	14%		
Cellular and Molecular Biology	7	100%				
Chemistry	3	75%			1	25%
Computer Engineering	100%					
Computer Science	22	73%			8	27%
Criminal Justice	2	100%				
Ecology	5	100%				
Electrical Engineering	4	50%	1	13%	3	38%
General Engineering	9	82%			2	18%
Human Dev & Family Studies	3	100%				
Information Systems	5	71%			2	29%
Interior Design	7	88%			1	13%
Interior Design – Merchandising	1	100%				
Life Science	2	67%	1	33%		
Mathematics			1	100%		
Mechanical Engineering	16	84%			3	16%
Nutrition and Dietetics	7	64%	4	36%		
Physics					1	100%
Physiology	5	56%	2	22%	2	22%
Sociology	8	100%				
Urban Studies	1	100%				

Top job function	Sample job position
Engineering - Civil / Mechanical / Other	<ul style="list-style-type: none"> - Systems Engineer - Electrical Design Engineer - Mechanical Engineer
Engineering - Web / Software	<ul style="list-style-type: none"> - Software Development Engineer - Application Engineer - Computer Technician
Lab Work/Science	<ul style="list-style-type: none"> - Lab Assistant - Clinical Research Coordinator - Laboratory Technician
Healthcare Services	<ul style="list-style-type: none"> - Dietetic Technician - Medical Assistant

Top employers

1. Fred Hutch (6)
2. Amazon (4)
3. Costco Wholesale (2)
4. Seattle Children's (2)
5. Seattle Pacific University (2)
6. Swedish Medical Center (2)
7. University of Washington (2)
8. UW Medicine (2)



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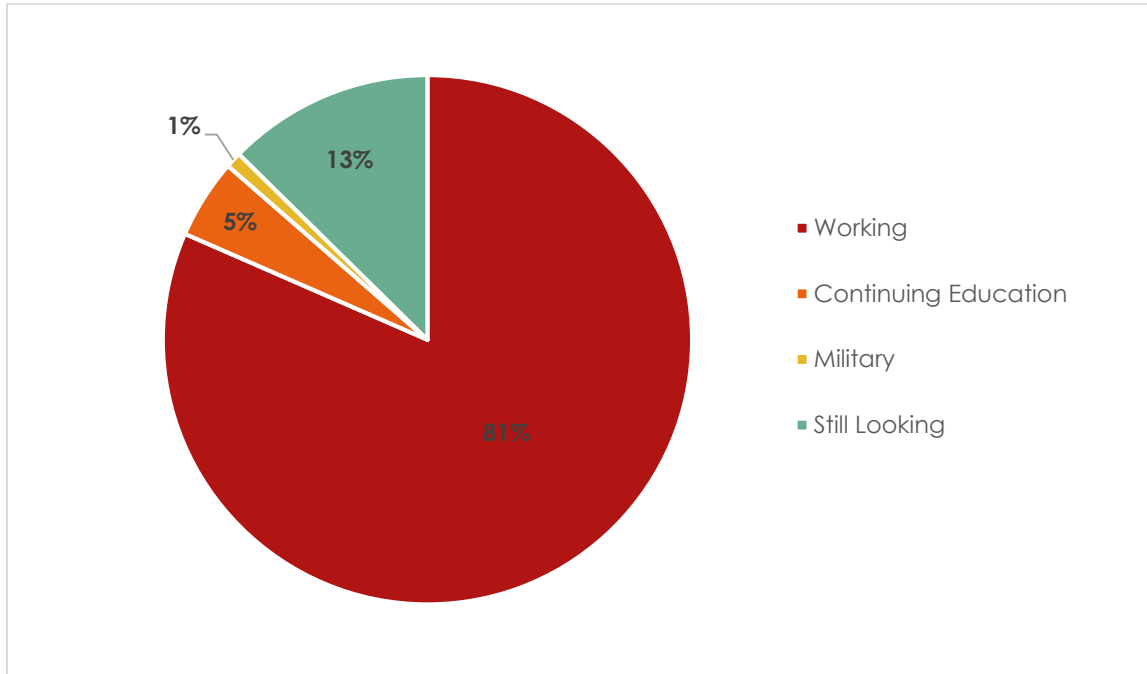
UW Medicine

UNIVERSITY OF WASHINGTON
MEDICAL CENTER

School of Business, Government, and Economics

Career Outcome Rate – 87%

Average salary - \$46845 (Based on 17 responses)



Outcome	Count	Percentage
Working	84	82%
Continuing Education	5	5%
Military	1	1%
Still Looking	13	13%

Outcomes by Major

	Working		Continuing Education		Military		Still Looking	
	Count	%	Count	%	Count	%	Count	%
Accounting	6	60%	1	10%			3	30%
Business Administration	50	88%	2	4%	1	2%	4	7%
Economics	9	75%	1	8%			2	17%
Global Development Studies	9	82%	1	9%			1	9%
Political Science	4	57%					3	43%
Politics, Philosophy & Econ	5	100%						

Top job function	Sample job position
Accounting	- Accounting Associate - Tax Associate - Audit Associate
Legal	- Legal Assistant - Legal Administrative Assistant
Marketing	- Marketing and Development Associate - Social Media Marketing Specialist
Product / Project Management	- Junior Technical Project Manager - Project Manager

Top employers

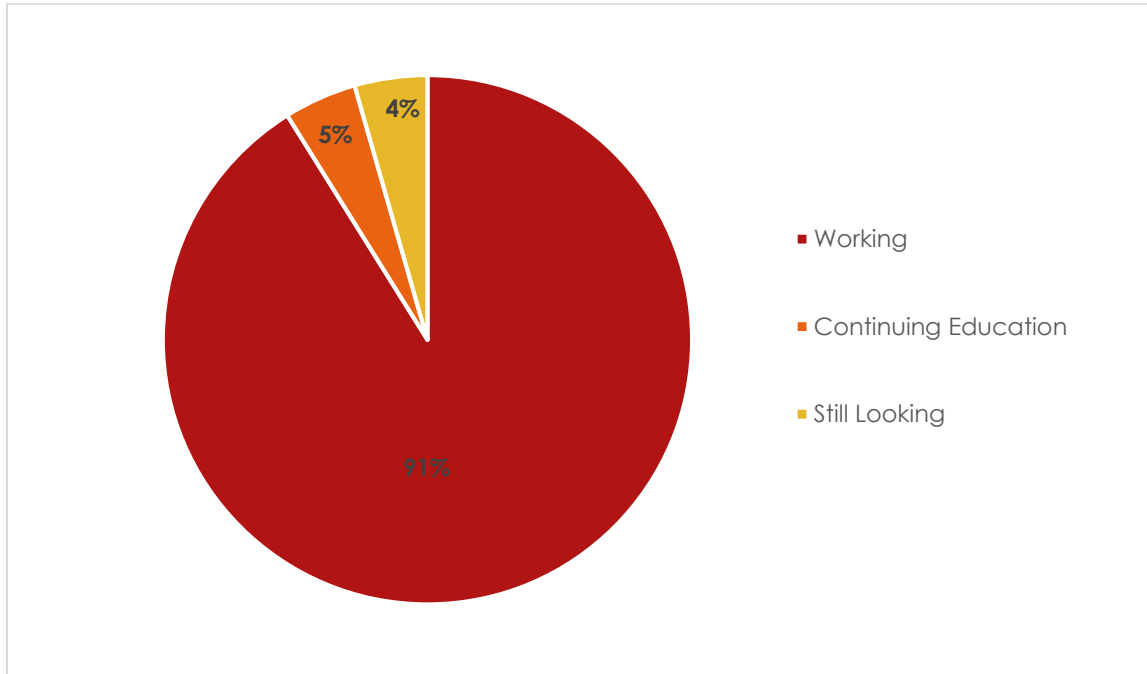
1. Seattle Pacific University (4)
2. KPMG (3)
3. Amazon (2)
4. One Day's Wages (2)
5. TEKsystems (2)



School of Health Sciences

Career Outcome Rate – 96%

Average salary - \$69235 (Based on 9 responses)



Outcome	Count	Percentage
Working	41	91%
Continuing Education	2	4%
Still Looking	2	4%%

Outcomes by Major

	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
Exercise Science	2	67%	1	33%		
Nursing	39	93%	1	2%	2	5%

Top job function	Sample job position
Healthcare Services	- Registered Nurse - Patient Services Specialist

Top employers

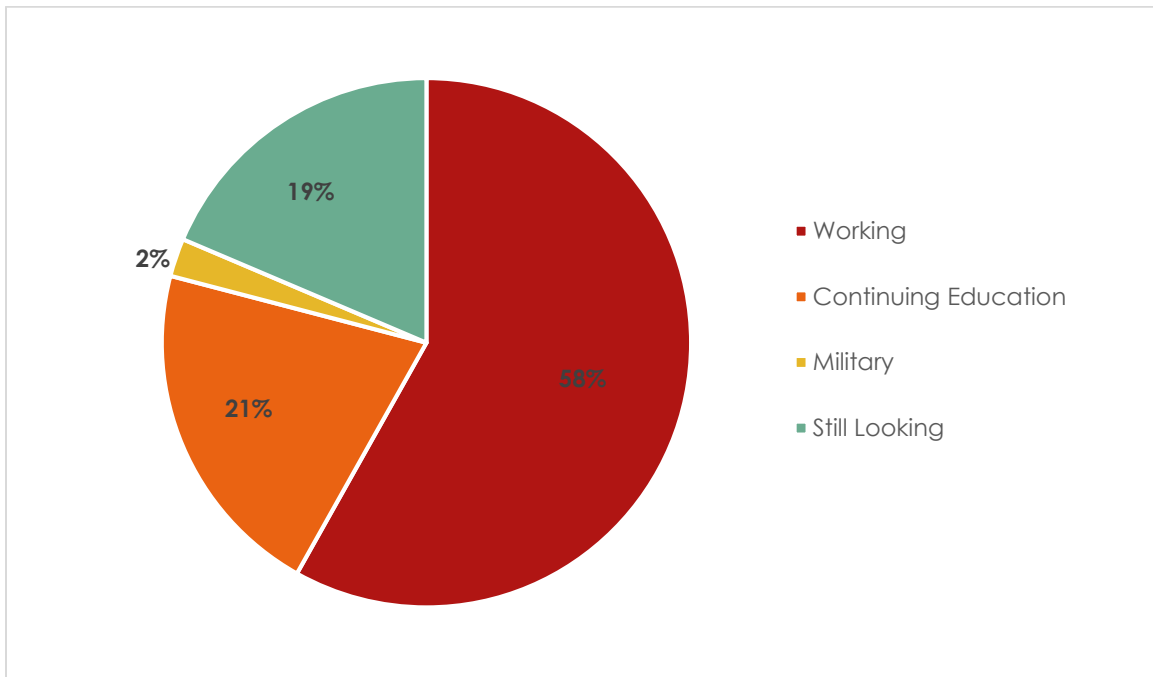
1. University of Washington Medical Center (9)
2. Providence Medical Center (4)
3. MultiCare Health System (2)
4. St. Joseph Hospital (2)
5. Virginia Mason Medical Center (2)



School of Psychology, Family & Community

Career Outcome Rate – 81%

Average salary - \$42977 (Based on 5 responses)



Outcome	Count	Percentage
Working	25	58%
Continuing Education	9	21%
Military	1	2%
Still Looking	8	19%

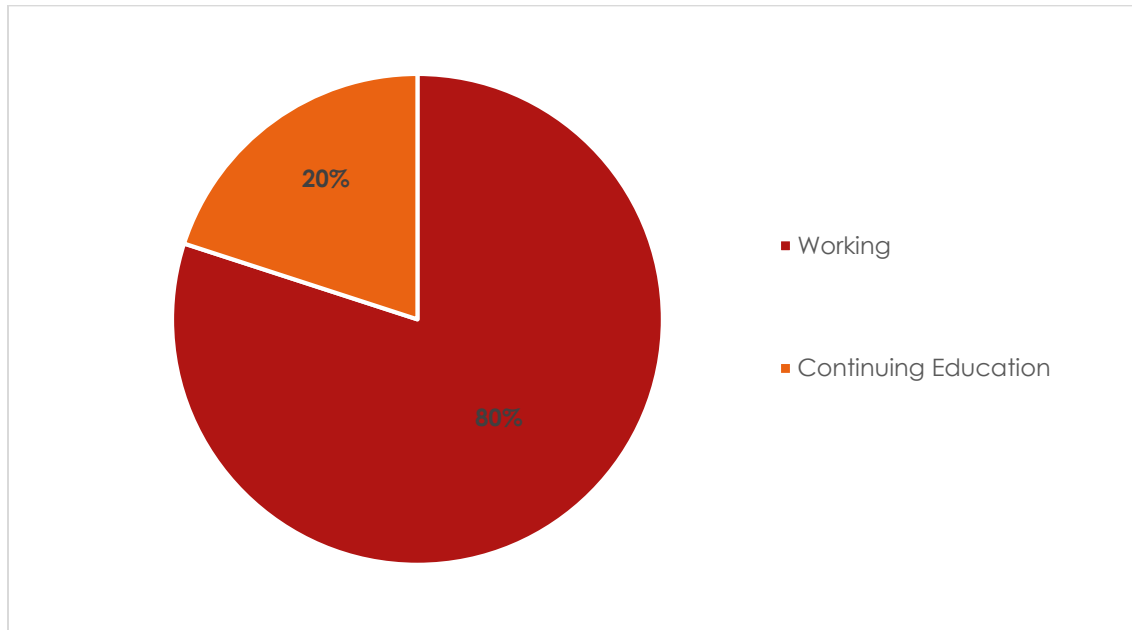
Outcome by Major

Top job function	Sample job position
Education / Teaching / Training	- Educator - English Language Teacher
Healthcare Services	- Mental Health Counselor - Development Specialist
Counseling	- Camp Counselor - Behavioral Coach
Data & Analytics	- Data Analyst - Analyst, Marketing Sciences

School of Theology

Career Outcome Rate – 100%

Average salary - NA



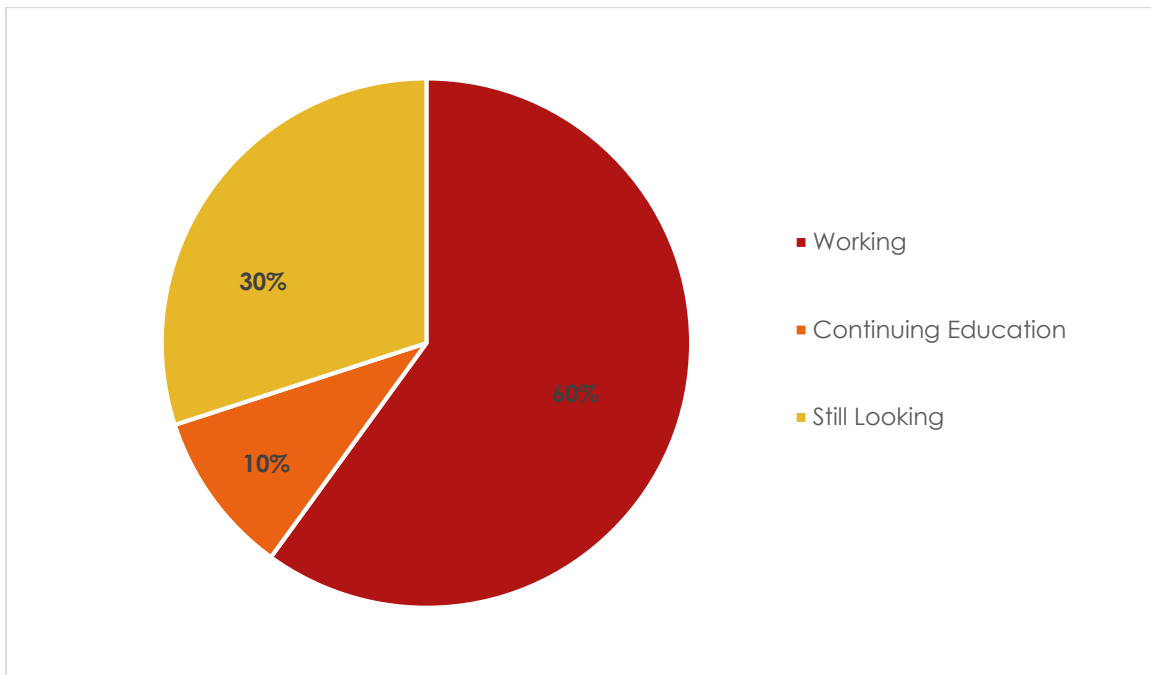
Outcome	Count	Percentage
Working	4	80%
Continuing Education	1	20%

	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
Christian Theology	6	50%	1	8%	5	42%

General and Interdisciplinary

Career Outcome Rate – 73%

Average salary - NA



Outcome	Count	Percentage
Working	6	60%
Continuing Education	1	10%
Still Looking	3	30%

Outcomes by Major

	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
General Studies	1	100%				
Integrated Studies	4	50%	1	13%	3	38%
Student-Designed	2	100%				

6. SPU Activities

In the First Destination Survey, students were asked if they participated in any SPU activity. 129 of them responded to this question and the career outcome rate is 80%. The participation rates and career outcome rates are listed below.

SPU activities	Participation		Career Outcome	
	Count	Percentage	Count	Percentage
Had my resume reviewed by a professional at SPU	73	57%	57	78%
Attended a campus job fair	71	55%	55	77%
Internship	60	47%	47	78%
Did an informational interview	43	33%	32	74%
Student leadership	40	31%	35	88%
Participated in a mock interview	39	30%	27	69%
Service learning	38	29%	32	84%
Completed a career interests or values assessment	34	26%	28	82%
SPU's mentoring program	27	21%	23	85%
Study abroad	27	21%	23	85%
Scholarly research with a professor	25	19%	23	92%
Informal mentoring	24	19%	22	92%
Cross Culture	18	14%	15	83%
Did a job shadow	18	14%	17	94%
Teaching assistantship	15	12%	12	80%
Clinical experience	14	11%	11	79%
Extra-curricular sports	14	11%	13	93%
Student teaching	14	11%	10	71%
SPU Athletic Team	11	9%	9	82%

7. Additional Questions

The survey also included multiple additional questions asking about student's experience in SPU. Detailed ratings of each question are listed below.

Questions	Average ratings (1 – strongly disagree, 5 – strongly agree)
In my life, I feel like I am following a guiding purpose in line with my gifts, talents, values and desires.	4.12
My work and/or activities make the world a better place.	4.21
I am satisfied with the progress I have made toward meeting my overall career goals.	4.08
I feel confident in my ability to handle adversity in my life.	4.34
I grew in my Christian faith at SPU.	3.32
SPU helped prepare me to navigate a multicultural world.	3.46
Overall, I am satisfied with the education I received at SPU.	3.86
I would recommend Seattle Pacific University to others.	3.34